



Position Title: Project Manager – Mangrove Capital Africa (MCA)

Type of contract: Fixed-Term contract

Duty station: Nyamisati, Rufiji Delta Tanzania

Project: Mangrove Capital Africa

Supervisor: Eco Region Lead, Eastern Africa

Reference: TZ/MCA/PM/01

Background

Tropical mangroves are among the most productive and valuable ecosystems on earth. They provide millions of people with food, clean water and raw materials. Healthy mangroves harbour many iconic species, such as manatees, sea turtles and millions of migratory birds. These unique wetlands act as buffers against storms, tsunamis and sea-level rise, making them vital for coastal communities threatened by climate change. And yet, in spite of their huge value to society, Africa's mangroves are facing dramatic challenges. Causes of mangrove loss and degradation range from agriculture developments for rice and large-scale irrigation schemes, to oil and gas exploitation and bauxite mining. Ill-planned infrastructure developments for ports, harbours and cities add to the pressures. Vulnerable local communities, who depend on mangroves for their livelihoods, end up overexploiting them for fish and timber in the absence of alternative income sources. On top of all this, the effects of human-induced climate change also loom.

Wetlands International is dedicated to safeguarding and restoring wetlands for people and nature. We have worked for many years with local communities, NGOs and governments all over the world to safeguard and restore mangroves. We have empowered local people by helping them develop alternative mangrove economies and sustainable management strategies. We have influenced governments to integrate mangrove capital into their thinking. We have also worked in partnership with the private sector to develop mitigating approaches to development. However, we recognise these efforts are not enough to halt and reverse the degradation of Africa's mangroves.

Recognizing these challenges, the 10-year Mangrove Capital Africa Programme (MCA) charts a new approach that can upscale successful strategies and ensure their autonomous seeding and replication along East and West Africa's coasts. In Eastern Africa, the initial focusing will be on the Rufiji Delta in Tanzania. The Rufiji Delta hosts East Africa's largest concentration of mangrove and nearly half of Tanzania's. Since 2005, it has been designated part of the Rufiji-Mafia-Kilwa (RUMAKI) Ramsar site. It

supports a wide diversity of flora and fauna typifying African mangroves. Wetlands International will implement an integrated, long-term programme to create a tipping point where governments, the private sector, practitioners and land use managers, civil society and local inhabitants all understand the values of mangroves and work together to protect them.

MCA vision is that:

Mangroves and their biodiversity are healthy, improving the livelihoods of millions of people and protecting them against the dangers of climate change.

It will consist of four building blocks to achieve the following objectives:

- **ACT:** Mangrove management and rehabilitation, and sustainable livelihood activities are supported in 10 threatened mangrove sites and scaled up by local stakeholders;
- **KNOW:** Knowledge about the functions, values and threats to mangroves in Africa is compiled and made publically available as a basis for improved coastal zone management;
- **LEARN:** CSOs and coastal zone managers from government and the private sector in 10 countries are aware of the values of mangroves and are able to conserve and restore them as part of broader development plans;
- **PLAN:** Policies and plans at local, national and regional levels support conservation, restoration and wise use of mangroves and prevent mangrove destruction from large-scale developments.

Tasks and Responsibilities of the Project Manager

Under the authority of the Regional Director of Wetlands International and the Eco-Region Lead (Eastern Africa), the Project Manager - MCA will have the following tasks:

- Manage the field activities: planning, implementation, monitoring and evaluation, communication with stakeholders, documentation and reporting;
- Support the establishment of the baseline situation of the project on the basis of baseline studies;
- Ensure timely delivery of project documents, progress reports and annual reports;
- Monitor progress on implementation against the project budget;
- Prepare requests for advance payments and financial reports;
- Organize and facilitate project evaluations and audits;
- Prepare, together with the Communications Officers: communication products and communication tools for knowledge management and learning as well as document learnings and best practices at the end of the project;
- Represent the project at external meetings;
- Identify needs and opportunities for programme development and work with the Eco-Region Lead and other members of the team to develop new concept notes and mobilise resources;
- Perform any other duties that the supervisor may assign.

Required Skills and Qualifications

The Project Manager shall have strong skills, knowledge and experience in project management as well as management of natural resources in general and mangrove ecosystems in particular. In addition, the incumbent must have expertise in the implementation income-generating activities by and for coastal communities.

More specifically, the ideal candidate for the position must fulfill the following requirements:

- A Masters Degree in Project Management, Natural Resources Management, Environmental Science or a related field.
- More than 5 years professional experience in a similar position;
- Good experience and skills in the project management cycle including implementation and monitoring / evaluation of activities;
- Experience working with national and local government authorities and structures as well as communities;
- Knowledge and skills in administrative and financial management;
- Experience in the preparation of technical and financial implementation reports;
- Ability to work under pressure and to prioritize and meet deadlines;
- Proven ability to work in teams in a multi-cultural environment;
- Willingness to travel.

Interested Candidates, apply by sending a curriculum vitae and a covering letter to the following email address: hr@wetlands-africa.org with the title of the position plus the reference as mail subject before 29th April 2017 at 05 PM.

NB: Only selected Candidates will be contacted